

I'm not a robot



























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Powered by ADP is a highly scalable and customizable solution that is able to grow alongside your business, even offering international payments. For many, its biggest selling point will be the simple fact that it provides an extremely user-friendly experience to employees.In addition, it offers a number of advanced payroll and HR features:Tax compliance alerts and resourcesSUI managementAn applicant tracking systemAccess to dedicated HR advisors through the HR HelpDeskThird-party integrations and open API for custom integrationsDetailed training materials to get your team startedWhat are the disadvantages of ADP RUN?ADPs pricing lacks transparency, making it hard to compare its value to other payroll solutions. The provider charges businesses per payroll cycle too, which makes the service a pricier option for businesses that pay staff week-by-week. Finally, the platform offers no email-based support, even though many other payroll software providers do. ADP Payroll Alternatives and Their PricingRUN scores exceptionally well in our payroll management research because of its versatility and powerful scalability. However, after reviewing the leading payroll solutions, our team of experts also found Rippling, PayChex, and Gusto to be worthy ADP competitors. Below, we compare the features and value offerings of each provider to give you an idea of how RUN Powered by ADP sizes up against its competition. Rippling, the best payroll software for small businesses weve reviewed, offers a number of customizable packages, but its pricing structure is slightly complicated.Prices for Rippling Unity, its standard tier, start at \$35 per month plus an additional \$8 per employee, per month. However, businesses can also create custom packages tailored to their specific needs with the providers Modular Plan. Just like RUNs plans, the cost of this package is determined on a case-by-case basis.While Rippplings Unity plan is priced similarly to ADP Roll, the providers basic chat-based payroll service, Rippling Unity, offers a comprehensive list of features that includes 360 compliance and onboarding automation. This makes Rippling a better deal for micro-businesses with limited payroll needs.Moreover, unlike ADP, Rippling doesnt charge per payroll run and includes tax filing in its basic package, making the providers custom packages a slightly better deal than RUN Powered by ADP. However, with both providers offering customizable, scalable packages, comparing their overall value offerings comes down to splitting hairs.Learn more about the provider in our Rippling payroll review.Paychex From \$39/month + \$5/employee Paychex is another competitive payroll management service, with prices from \$39 per month plus \$5 per employee for the providers Essentials plan. Paychex offers two other plans, Select and Pro, but the price for these services will depend from business to business.With a much smaller entry price than ADP, and a lower price per user than our other payroll leaders Rippling and Gusto, Paychex is one of the best value options out there especially for larger teams. Paychex is the only provider we reviewed that facilitates instant payments, too. But if youre looking for advanced capabilities like tax and labor law compliance, ADP or Ripping are your safest bet.Learn more about the providers fees in our Paychex pricing guide or check out our full ADP vs Paychex comparison.Gusto From \$40/month + \$6/employee Gusto offers three distinct pricing packages: Gusto Simple (\$40 per month, plus \$6 per user), Gusto Plus (\$60 per month, plus \$6 per user), and Gusto Premium, which runs on a custom pricing model.While Gustos prices undercut RUN Powered by ADP by some margins, its lack of global payroll features and large-scale HR integrations make it less suitable for larger, international businesses.Gustos base price is also slightly higher than Rippplings and Paychexs but this doesnt mean Gusto isnt good value. The providers Simple plan boasts a number of impressive features, from custom permissions to time-tracking integrations, making it ideal for small businesses that dont want to fork out for custom packages.Check out our ADP Payroll vs Gusto comparison guide for more information, or read our full guide to Gustos pricing.We take our impartial research and analysis seriously, so you can have complete confidence that we're giving you the clearest, most useful product recommendations.After conducting an initial exploration to identify the most relevant, popular, and established tools in the market, we put them through their paces to see their real strengths and weaknesses. In this case, we put eight payroll software platforms to the test across 56 areas of investigation.Based on years of market and user needs research, we've established a payroll software research methodology that scores each product in five main categories of investigation and ten subcategories; this covers everything from levels of data security and user control, to the customer support each provider offers and much more.Our main research categories for payroll software are:Control: the level of customization and flexibility provided by the payroll software in managing and processing payroll. It includes features such as the ability to define pay periods, customize earnings and deductions, set up tax withholding rules, and manage employee data.Data Security: the measures and protocols implemented by the payroll software to ensure the confidentiality, integrity, and availability of sensitive payroll information. This includes encryption of data, secure data storage, access controls, backup and disaster recovery procedures, and compliance with data protection regulations.Expertise: the level of knowledge and guidance provided by the payroll software vendor or support team. This can include resources such as documentation, tutorials, training materials, and access to payroll experts who can assist users with payroll-related questions.Scalability: the ability of the payroll software to accommodate the growth and changing needs of a business. It includes factors such as the capacity to handle an increasing number of employees, support multiple locations or entities, and adapt to evolving payroll requirements include HR related functionality and employee benefits.Customer Support: the various channels and methods available for users to seek assistance and support from the payroll software vendor. This can include email or ticket-based support, phone support, live chat, community forums, and self-help resourcesWhen it comes to calculating a provider's final score, not all research areas are weighted evenly, as we know some aspects matter more to our readers than others. After hundreds of hours, our process is complete, and the results should ensure you can find the best solution for your needs.At Tech.co, we have a number of full-time in-house researchers, who re-run this research process regularly, to ensure our results remain reflective of the present day.Learn more about our research. ADP Payroll Pricing: Frequently Asked Questions Small businesses can set up ADP payroll by applying for an EIN, obtaining a local state business ID, collecting employee documents, selecting pay periods, buying workers compensation insurance, and opening a payroll bank account. ADP doesnt have a minimum user limit. This means it can be used by businesses of any size, including sole proprietorships, entrepreneurs, and micro businesses. The price of payroll software will depend on your businesss size, unique needs, and your chosen provider. However, the typical cost of payroll software tends to range from around \$29 to \$150 per month, plus an extra \$5 to \$10 per employee, per month. If you click on, sign up to a service through, or make a purchase through the links on our site, or use our quotes tool to receive custom pricing for your business needs, we may earn a referral fee from the supplier(s) of the technology youre interested in. This helps Tech.co to provide free information and reviews, and carries no additional cost to you. Most importantly, it doesnt affect our editorial impartiality. Ratings and rankings on Tech.co cannot be bought. Our reviews are based on objective research analysis. Rare exceptions to this will be marked clearly as a sponsored table column, or explained by a full advertising disclosure on the page, in place of this one. Click to return to top of page Did you find this article helpful? Click on one of the following buttons We're so happy you liked! Get more delivered to your inbox just like it. We're sorry this article didn't help you today we welcome feedback, so if there's any way you feel we could improve our content, please email us at [contact@tech.co](mailto:contact@tech.co)

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